



# SASURIE COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai

Near NH544, Coimbatore Bypass, Near Vijayamangalam Tollgate, Tirupur 638056

## NAAC DOCUMENTS

### QUALITY INDICATOR FRAME WORK

#### CRITERION - 6

### GOVERNANCE, LEADERSHIP & MANAGEMENT

SUBMITTED BY

# IQAC

INTERNAL QUALITY ASSURANCE CELL

## SASURIE COLLEGE OF ENGINEERING



**Strategic / Perspective / Development and**  
**Deployment Plan**  
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# **STRATEGIC/PERSPECTIVE/DEVELOPMENT AND DEPLOYMENT PLAN**

## STRATEGY DEVELOPMENT AND DEPLOYMENT

- Sasurie college of Engineering is located in Vijayamangalam in the District of Tirupur, Tamil Nadu. It caters to the social needs of rural public. It focuses on grooming the students in all aspects and make them be industry ready. Sasurie College of Engineering inculcates in the students, a democratic outlook as well as honoring their dexterity to develop them as resource and responsible citizens, who would contribute their best to national culture and civilizations.
- SCE has formally stated a quality policy. The Quality Policy of SCE is “Eminence in teaching through quality programs to make the young professionals self-sustained and adaptable to the ever changing global impacts and need of the industry with social relevance”.
- The Governing Council is the backbone of this institution. It holds the authority and responsibility to ensure the fulfillment of the institution's vision and mission. They are also responsible for the policies followed by the institution.
- SCE has a participative Management and Decentralized Administration for the overall functioning of the institution.

  
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## **PERSPECTIVE/STRATEGIC PLAN AND DEPLOYMENT DOCUMENTS AVAILABLE IN THE INSTITUTION**

Based on the vision and mission of the Institution, the Governing Council develops the quality policy driven by the needs of the industries, society and stakeholders to bridge the gap in curriculum and the same is deployed and monitored.

### **VISION:**

To ensure quality culture as the prime concern in **Sasurie College of Engineering (SCE)** through institutionalizing and internalizing all the initiatives taken with internal and external support.

### **MISSION:**

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best

  
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## STRATEGIC GOALS OF THE INSTITUTE

Enhancing  
Teaching  
Learning Process  
PROCESS

Attain  
Accreditation

Industry  
Engagement

Career  
opportunities

Enhancing  
Placement  
Activities

Ensure good  
governance

Engaging In  
Outreach  
Activities

Improving  
Internal Support  
System

Strengthening  
Employability  
And Entrepreneur  
ship Skills

Improving  
Quality  
Assurance and  
Sustainability

Research And  
Development  
Work

Enhancing  
infrastructure  
and other  
facilities

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S.NO	STRATEGIC PLAN	DEPLOYMENT
1.	Effective Teaching and Learning Process	<ul style="list-style-type: none"> <li>❖ Adopting innovative methods.</li> <li>❖ Encouraging E-learning.</li> <li>❖ Developing interactive learning through NPTEL video presentation.</li> <li>❖ Encouraging project based learning</li> <li>❖ Enhancing personality development of student.</li> <li>❖ Providing career and personal mentoring and counseling to student.</li> <li>❖ Regular feedback from the student.</li> <li>❖ Enhancing continuous evaluation in teaching learning process by conducting continuous assessment test to improve the academic performance of the student.</li> <li>❖ Boosting smart classrooms facilities.</li> <li>❖ To bridge the gap between school and college, bridge courses are conducted for the first year student.</li> </ul>
2.	Improving Quality Assurance and Sustainability	<ul style="list-style-type: none"> <li>❖ Reviewing and updating institutional quality by updating IQAC plans and policy.</li> <li>❖ Developing effective IQAC initiative for the quality improvement of the institute.</li> <li>❖ Collecting suggestions from various stake holder like, student, faculties, alumni &amp; employers.</li> <li>❖ Reframing as a structured institutional body.</li> </ul>

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3.	Attain Accreditation from the statutory	<ul style="list-style-type: none"> <li>❖ Constituting internal committees</li> <li>❖ Inspection of existing data.</li> <li>❖ Resource and funds planning.</li> <li>❖ Formulation of plan by top management and IQAC committee.</li> <li>❖ Verify all there quired data from both institution and department.</li> </ul>
4.	Industry Engagement	<ul style="list-style-type: none"> <li>❖ Arranging industrial visits in plant trainings and guest lecture for student.</li> <li>❖ Supports for internship, Field visits Life skill &amp; soft skills training and effective guest seminars.</li> <li>❖ Focusing on developing professional relation, generating sponsorships and signing Memorandum of Understanding (MoUs) with the industries.</li> <li>❖ Enriching ecosystem for innovation by establishing incubation centers and motivating the student to become successful entrepreneur.</li> <li>❖ Increase in consultancy revenue generation</li> <li>❖ Receiving suggestion on latest requirement and technological trends From the industrial persons.</li> </ul>
		<ul style="list-style-type: none"> <li>❖ Encouraging faculty members to attend FDP/Seminar/Workshop etc.,</li> <li>❖ Formation of department forums and student's committee.</li> <li>❖ Rewarding the best performers and</li> </ul>

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5.	Carees Development for Faculty and Student	<p>Achievers in academics and in co-curricular activities.</p> <ul style="list-style-type: none"> <li>❖ Conduct more number of lifeskills, soft skills program.</li> <li>❖ Arranging various competitions and social events at institute and department level for encouraging participation.</li> <li>❖ Rewarding the best performing and achievers in academics and co-Curricular activities.</li> </ul>
6.	Strengthening Employability and Entrepreneurship	<ul style="list-style-type: none"> <li>❖ Increasing student's employability in their dreams company.</li> <li>❖ Segregating diverse interest of student.</li> <li>❖ Conducting more number of placement drives.</li> <li>❖ Video recording of mock up interviews of students and feedback.</li> <li>❖ Attain hundred percentage placement for all graduate students by improving inter personal and Technical skills.</li> </ul>
7.	Ensure Good Governance	<ul style="list-style-type: none"> <li>❖ Developing E-Governance.</li> <li>❖ Leadership development through decentralization.</li> <li>❖ Developing a proper working channel for smooth working.</li> <li>❖ Establishing fair and transparent performance appraisal system.</li> <li>❖ Establishing internal audit committee For the institute development.</li> </ul>

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		<ul style="list-style-type: none"> <li>❖ Identifying the interest of students.</li> <li>❖ Conducting career guidance program.</li> </ul>
8.	Encouraging the Faculty and Students to Perceive Higher Studies	<ul style="list-style-type: none"> <li>❖ Encouraging faculty member to Perceive higher studies by providing On duty leave.</li> <li>❖ Providing all necessary document to Perceive their higher studies.</li> </ul>
9.	Alumni Interaction	<ul style="list-style-type: none"> <li>❖ SCE has strong alumni's and involvement in all events.</li> <li>❖ Establishing dedicated alumni cell.</li> <li>❖ Generating and maintain database of all alumni and industrial contact.</li> <li>❖ Recognition of successful alumni.</li> <li>❖ Engaging faculties and students with alumni and experienced industrial persons by inviting them for guest sessions.</li> <li>❖ Receiving suggestions on latest requirements and technological trends from the alumni</li> <li>❖ Developing and establishing consultancy projects.</li> </ul>
10.	Research and Development work	<ul style="list-style-type: none"> <li>❖ Promoting R&amp;D activities through publication, applying grants from government agencies</li> <li>❖ Conducting more number of FDP Program on research Methodology.</li> </ul>
11.	Engaging in social Out reach Activities and Service	<ul style="list-style-type: none"> <li>❖ Creating awareness on activities throughNSS/YRC/RRC.</li> </ul>

  
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12.	Enhancing Infrastructure and other Facilities	<ul style="list-style-type: none"><li>❖ Planning and analyzing the requirement of facilities.</li><li>❖ Enhancing the class rooms and laboratories.</li><li>❖ Enhancing basic amenities of the college.</li><li>❖ Upgradation of department and library.</li></ul>
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## Conclusion

The strategic plan is an attempt to outline a course for the institute's growth and achievement of its objectives. The framework is intended to communicate the institute's future-year objectives. In order to drive success and sustainability over time, the appropriate implementation of strategic and regular evaluation will be carried out through cooperative teamwork. Due to scheduling constraints, the detailed deployment plans are not mentioned. These plans may not be static and could be modified according to new needs.



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