



SASURIE COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai

Near NH544, Coimbatore Bypass, Near Vijayamangalam Tollgate, Tirupur 638056

NAAC DOCUMENTS

QUALITY INDICATOR FRAME WORK

CRITERION - 1

CURRICULAR ASPECTS

SUBMITTED BY



INTERNAL QUALITY ASSURANCE CELL

SASURIE COLLEGE OF ENGINEERING





1.2 AcademicFlexibility(30)

1.2.1 Number of Certificate/Value added courses offered and online courses of MOOCs, SWAYAM, NPTEL etc. (where the students of the institution have enrolled and successfully completed during the last five years)

AND

1.2.2 Percentage of students enrolled in Certificate/ Value added courses and also completed online courses of MOOCs, SWAYAM, NPTEL etc. as against the total number of students during the last five years

VAC Title:	Busin	ess Process Reengineering and Optimization										
		Mr.Rajamanikkam				Mr.Ajith kumar						
Resource Pe	erson:	Trainer	•			Manager						
		Sri See	devi amma	an coirs		Sri Seedevi amman coirs						
		Kanjik	Canjikovil-638116				Kanjikovil-638116					
Dat e of con	Dat e of conduct from: 06.01.20				To:	10.01.2020 Duration:			30H	ours		
Organized I	Depart	ment:	MBA			1						
Participant		1/2		Semester:	IE.	VEN	No of Stu	donta		24		
Year:		1/2		Semester:	E	V ILIN	No. of Students Registered:			44		
Venue: Le	Venue: Lecture Hall I year MBA											

TABLE OF CONTENT

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SNO		
1	Value added Course Circular	3-3
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Ref: SCE / MBA /Students / VAC / 2019 - 2020 / EVEN

30.12.2019

CIRCULAR

In order to bridge the curricular gap between the Academic Syllabus and Industry requirements, Department of Master Of Business Administration and IQAC of our Institution in association with Sri.Seedevi amman coirs, is organizing a Value Added Course (VAC) for the students of I and II year of MBA on the title "Business Process Reengineering and Optimization" from 06.01.2020 to 10.01.2020. At the end of the VAC, course completion certificates will be issued to the eligible participants as per the following norms.

Students, who are securing more than 70% on total score in the VAC test and secured
more than 75% in VAC attendance is eligible to receive the course completion certificate for
the VAC attended.

Resource Person	Mr.Rajamanikkam,	Mr.Ajithkumar.R,
Resource Terson	Trainer,	Manager,
Details	Sri.Seedevi amman coirs,	Sri.Seedevi amman coirs,
	Kanjikovil-638116.	Kanjikovil-638116.
Venue	Seminar Hall - MBA	

U. HoD/MBA

T-S-~

Copy to:

- 1. Chairman & Secretary for information
- 2. Principal office
- 3. IQAC Co-Ordinator
- 4. Class In charges I & II-MBA
- 5. I & II-MBA Students
- 6. MBA Notice Board
- 7. Department File

Dr.M.VIJAYAKUMAR ME., Ph.D.,



Ref: SCE / MBA /Students / VAC / 2019 - 2020 / EVEN

30.12.2019

Business Process Reengineering and Optimization

From 06.01.2020 to 10.01.2020 (5 days)

Duration: 30 Hours

Academic Year: 2019-2020/EVEN

S.No.	Topics Covered	Duration (In Hours)	Date
I	Introduction to Business Process Reengineering (BPR)	3	06.01.2020
2	Key Principles of Business Process Reengineering	3	06.01.2020
3	Identifying Processes for Reengineering	3	07.01.2020
4	Techniques for Process Optimization	3	07.01.2020
-5	Change Management in BPR	3	08.01.2020
6	Role of Technology in Business Process Optimization	3	08.01.2020
7	Performance Metrics and Key Performance Indicators (KPIs)	3	09.01.2020
8	Risk Management in BPR	3	09.01.2020
9	Case Studies and Best Practices	. 3	10.01.2020
10	Future Trends in Business Process Reengineering	3	10.01.2020
	Total Hours	30	-

After successful completion of 30 Hours VAC, the assessment test for the VAC titled "Business Process Reengineering and Optimization" will be conducted on 10.01.2020.

VAC Coordinator

HoD/MBA

Dr.M.VIJAYAKUMAR ME., Ph.D.



STUDENTS PARTICIPATION LIST - VALUE ADDED COURSE

"Business Process Reengineering and Optimization"

From 06.01.2020 to 10.01.2020 (5 days)

Duration: 30 Hours

Academic Year: 2019 -2020 /EVEN

S.No. Reg No.		Name of the Student	Year / Branch
1.	732419631001	BAVADHARANI K	I/MBA
2.	732419631002	DURGADEVI S	I/MBA
3.	732419631004	KAVIRAJ D	I/MBA
4.	732419631005	MAHES KUMAR M	I/MBA
3.	732419631006	MALINIPRIYA P J	I/MBA
6.	732419631007	MANIKANDAN B	I/MBA
7.	732419631008	MANIMEGALAI K	I/MBA
8.	732419631009	MEGALA V	I/MBA
9.	732419631010	MONIKA D	I/MBA
10.	732419631011	NIRANJANA C	I/MBA
11.	732419631012	NUVETHA M	I/MBA
12.	732419631013	POONGODI G	I/MBA
13.	732419631014	PRADEEPKUMAR S	I/MBA
14.	732419631017	RAHULKRISHNA R	I/MBA
15.	732419631018	RANJITHA S	I/MBA
16.	732419631019	SANJEEVRAJ R	I/MBA
17.	732419631020	SARATII S	I/MBA
18.	732419631021	SATHISH KUMAR S	I/MBA
19.	732419631022	SAVITHA T	I/MBA
20.	732419631024	SRIRAMKUMAR V	I/MBA
21.	732419631025	SRISANGEETHA G	I/MBA
22.	732419631026	SWATHI C	I/MBA
23.	732418631001	ANUSIYA PREETHI M	II/MBA
24.	732418631002	MUGESH SUTHAN M	II/MBA

VAC Coordinator

HoD/MBA

Dr.M.VIJAYAKUMAR ME., Ph.D.



STUDENTS ATTENDANCE LIST - VALUE ADDED COURSE

"Business Process Reengineering and Optimization"

From 06.01.2020 to 10.01.2020 (5 days)

Duration: 30 Hours

13

732419631014

PRADEEPKUMAR S

I/MBA

No. of 06.01.2020 07.01.2020 08.01.2020 09.01.2020 10.01.2020 Year/ Signature of the S.No Reg No. Name of the Student Hours Branch Student ΕN FN AN Attended AN FN AN ΕN AN FN AN 732419631001 I/MBA BAVADHARANI K a 2 732419631002 **DURGADEVIS** I/MBA 3 732419631004 I/MBA KAVIRAJ D 9 4. 732419631005 MAHES KUMAR M **I/MBA** 5 732419631006 **I/MBA** MALINIPRIYA P J 30 6 732419631007 MANIKANDAN B I/MBA α Marihan Dor 732419631008 MANIMEGALAI K I/MBA 30 732419631009 MEGALA V UMBAa 24 0 732419631010 MONIKA D I/MBA 30 732419631011 NIRANJANA C I/MBA 11 732419631012 NUVETHA M I/MBA12 732419631013 POONGODI G I/MBA

> SASURIE COLLEGE OF ENGINEERING, Vijayamangalam - 638 056. Tirupur (Dt).

Academic Year: 2019-2020/ EVEN



STUDENTS ATTENDANCE LIST - VALUE ADDED COURSE

5.No	Reg No.	Name of the Student	Year/ Branch	06.0	1.2020	07.0	1.2020	08.0	1.2020	09.0	1.2020	10.0	1.2020	No. of Hours	Signature of the
			Branch	FN	AN	FN	AN	FN	AN	FN	AN	FN	AN	Attended	Student
14.	732419631017	RAHULKRISHNA R	I/MBA	1	1	1	1	1	1	1	1	1	1	30	Reguiro
15.	732419631018	RANJITHA S	I/MBA	1./	1	a	1	1	,	1	,	1	1	27	c . /
16.	732419631019	SANJEEVRAJ R	I/MBA	1	1	,	1	1	,	,	,	1	1	.30	Denjel.
17.	732419631020	SARATH S	I/MBA	1,	1	,	,	a			,	(,		Sanjeri!
18.	732419631021	SATHISH KUMAR S	I/MBA	1	C	,	,	1	-/	_/_ a	,	/	,	27	athether wo
19.	732419631022	SAVITHA T	I/MBA		7		,	1	//				1	24	Jan Time
20.	732419631024	SRIRAMKUMAR V	I/MBA	(1	-	,				/	_30	28
21.	732419631025	SRISANGEETHA G	I/MBA	(,		CI.		/				/	_36	00
22.	732419631026	SWATHI C	I/MBA	-(-	1		<u>u</u>	,			a	-{-		24	Jone 1
23.	732418631001	ANUSIYA PREETHI M	II/MBA	-	/		,				/,	-(-	_30_	Swara 1
24.	732418631002	MUGESH SUTHAN M	II/MBA		/		/		$\frac{a}{a}$	_/ 				27	Just.

VAC Coordinator

HoD/MBA

Dr.M.VIJAYAKUMAR ME., Ph.D.,



	Report on Value Added Course										
Title:	Busine	Business Process Reengineering and Optimization									
Resource	Person:	Trai Sri.S	ner, Ma Seedevi amman coirs, Sri			Mr.Ajithkumar.R, Manager, Sri.Seedevi amman coirs, Kanjikovil-638116.					
Date of co	onduct fro	om :	06.01.2020	To:	10.01.2020		Duration:	30 Hours			
Organized	i by :		MASTER OF BUSINESS with Sri.Seedevi amman coi	TION	and IQAC	in association					
Academic	Year:		2019 – 2020		Semester:		EVEN				
Participant Year: I & II Year MBA No. of Students Participated: 24						ited: 24					
Venue:	Venue: Seminar Hall - MBA										
	Outcome of Value Added Course (VAC)										

At the end of the Course, Students can be able to

- Grasp the fundamental principles of Business Process Reengineering, including the need for radical redesign and cross-functional collaboration.
- Develop skills in identifying and assessing processes suitable for reengineering, using criteria and mapping
- Develop the ability to define relevant Key Performance Indicators (KPIs), monitor and measure performance.
- analyze real-world case studies, learning from both successful and unsuccessful BPR projects, and applying best practices to their own scenarios.
- implement BPR concepts through simulations, projects, or real-life examples.

Assessment Process

- Students, who are securing more than 70% on total score in the VAC test and secured more than 75% in VAC attendance is eligible to receive the course completion certificate for the VAC attended
- Total Score = (0.5 *Attendance in VAC out of 100 percentage + 0.5 *Test mark in VAC out of 100 marks)

No. of students successfully completed the VAC course is 24 Students based on the above assessment process.

ordinator

Principal

Dr.M.VIJAYAKUMAR ME., Ph.D.,



Certificate of Participation

This is to certify that Mr./Ms	NUVETHA M, I MBA	has successfully
completed the Value Added Course	titled "Business Process Reengineering and	Optimization" Organized by the
Department of Master of Business Adn	ninistration in association with IQAC of Sas	surie College of Engineering and
Sri. Seedevi Amman coirs from 06-0	1-2020 to 10-01-2020 (5days).	

Co-ordinator

Head of the Department

Principal



Certificate of Participation

This is to certify that Mr./Ms	MONIKA D. I MBA	has successfully
completed the Value Added Course titl	ed "Business Process Reengineering an	d Optimization" Organized by the
Department of Master of Business Admini	istration in association with IQAC of Sa	asurie College of Engineering and
Sri. Seedevi Amman coirs from 06-01-20	20 to 10-01-2020 (5days)	
At	(). PFC	J.S. Li

Co-ordinator

Head of the Department

Principal

Dr.M.VIJAYAKUMAR ME., Ph.D.

PRINCIPA OACUDIT COLLEGE OF

Vijayamangalam - 638 056, Tirupur (Dt).



Certificate of Participation

This is to certify that Mr./Ms	MALINIPRIYA P J , I MBA	has
successfully completed the Value Added	Course titled "Business Process Reenging	neering and Optimization" Organized
by the Department of Master of Busi	ness Administration in association wi	th IQAC of Sasurie College of
Engineering and Sri. Seedevi Amman	coirs from 06-01-2020 to 10-01-2020 (5d	ays)
3		
The Co-ordinator	Head of the Department	T.S. incipal,

Principal
Dr.M.VIJAYAKUMAR ME., Ph.D.,



Certificate of Participation

This is to certify that Mr./Ms	has	
successfully completed the Value Added Course titled "Business Process Reengineering and Optimization" Organi	zed :	14
by the Department of Master of Business Administration in association with IQAC of Sasurie College	of	
Engineering and Sri. Seedevi Amman coirs from 06-01-2020 to 10-01-2020 (5days).		

Co-ordinator

O . I H Head of the Department

Principal

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SASURIE COLLEGE OF ENGINEERING

Vijayamangalam - 638 056, Tirupur (Dt).



TEST QUESTION PAPER - VALUE ADDED COURSE

"Business Process Reengineering and Optimization"

From 06.01.2020 to 10.01.2020 (5 days)

Duration: 30 Hours

Academic Year: 2019-2020/EVEN

Date of Test: 10.01.2020

MULTIPLE CHOICE QUESTIONS (25 X 1 = 25 Marks)

Name of the Student:

Year/Sem:

AU Register Number:

Answer all the questions:

- 1. What does BPR stand for?
 - a) Business Performance Review
 - b) Business Process Reengineering
 - c) Business Profitability Ratio
 - d) Business Project Restructuring
- 2. What is the primary objective of Business Process-Reengineering?
 - a) Incremental improvement
 - b) Radical redesign
 - c) Cost reduction only
 - d) Short-term efficiency gains
- 3. Which principle emphasizes a holistic approach in BPR?
 - a) Incremental improvement
 - b) Cross-functional collaboration
 - c) Short-term focus
 - d) Cost-cutting
- 4. How are processes typically selected for reengineering?
 - a) Random selection
 - b) Based on employee preferences
 - c) Criteria-based selection
 - d) Alphabetical order

Dr.M.VIJAYAKUMAR ME., Ph.D.,

- 5. What is a key aspect of change management in BPR?
 - a) Avoiding all resistance
 - b) Communicating only success stories
 - c) Fostering a change-ready culture
 - d) Ignoring employee concerns
- 6. Which methodology focuses on reducing variation and defects in processes?
 - a) Lean
 - b) Six Sigma
 - c) Agile
 - d) Scrum
- 7. What role does technology play in BPR?
 - a) No role at all
 - b) Hindrance to optimization
 - c) Limited role in automation
 - d) Pivotal role in optimization
- 8. What is a common challenge in BPR risk management?
 - a) Lack of risks in BPR
 - b) Overestimating risks
 - c) Identifying and mitigating risks
 - d) Ignoring risks altogether
- 9. What is the purpose of performance metrics in BPR?
 - a) To confuse employees
 - b) To monitor and measure performance
 - c) To make processes more complex
 - d) To create unnecessary documentation
- 10. What is a KPI?
 - a) Key Process Indicator
 - b) Key Performance Index
 - c) Key Performance Indicator
 - d) Key Process Index
- 11. Which phase involves a detailed analysis of existing processes in BPR?
 - a) Implementation
 - b) Planning
 - c) Analysis
 - d) Monitoring
- 12. What is the primary focus of continuous improvement techniques in BPR?

PEN WILLYAKUMAR ME., Ph.D.,

- a) One-time improvements
- b) Long-term efficiency gains
- c) Radical redesign
- d) Employee satisfaction
- 13. Which technology is commonly associated with process automation in BPR?
 - a) Blockchain
 - b) Virtual Reality
 - c) Artificial Intelligence
 - d) Augmented Reality
- 14. What is the significance of cross-functional collaboration in BPR?
 - a) It slows down the process
 - b) It ensures diverse perspectives
 - c) It is irrelevant
 - d) It increases bureaucracy
- 15. Which factor should be considered while selecting KPIs?
 - n) Employee preferences
 - b) Alignment with business objectives
 - c) Random selection
 - d) Alphabetical order
- 16. What is the main focus of risk management in BPR?
 - a) Ignoring risks
 - b) Identifying and mitigating risks
 - c) Creating more risks
 - d) Focusing on short-term risks only
- 17. What is the role of Lean in BPR?
 - a) Increasing variation
 - b) Reducing defects and waste
 - c) Ignoring efficiency
 - d) Slowing down processes
- 18. How can resistance to change be effectively managed in BPR?
 - a) Ignoring it
 - b) Addressing it proactively
 - c) Avoiding any changes
 - d) Encouraging more resistance
- 19. Which technology is associated with the digitization of processes in BPR?
 - a) Manual documentation

Dr.M. VIJAYAKUMAR ME., Ph.D.
PRINCIPAL
SASURIE COLLEGE OF ENGINEERING,
Vijayamangalam - 638 056, Tirupur (Dt).

- b) Cloud computing
- c) Traditional file cabinets
- d) Paper-based systems
- 20. What is the purpose of contingency planning in BPR?
 - a) Ignoring potential challenges
 - b) Preparing for unexpected issues
 - c) Increasing risks
 - d) Avoiding change altogether
- 21. What does Six Sigma aim to reduce in processes?
 - a) Efficiency
 - b) Waste and defects
 - c) Employee satisfaction
 - d) Complexity
- 22. What should be the focus when selecting processes for BPR?
 - a) Only customer-facing processes
 - b) Any random process
 - c) Those with low impact
 - d) Those critical to organizational goals
- 23. In BPR, what is the importance of a change-ready culture?
 - a) It slows down change
 - b) It resists change
 - c) It facilitates and embraces change
 - d) It is irrelevant to BPR
- 24. How can technology integration contribute to process optimization?
 - a) By increasing complexity
 - b) By automating manual tasks
 - c) By creating more silos
 - d) By hindering communication
- 25. What is the future focus of Business Process Reengineering?
 - a) Stagnation and no change
 - b) Adopting outdated technologies
 - c) Embracing emerging trends and technologies
 - d) Ignoring future developments

Ma

Dr.M. VIJAYAKUMAR ME., Ph.D
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SASURIE COLLEGE OF ENGINEERING,
Vijayamangalam - 633 056, Tirupur (Dt).



TEST QUESTION ANSWER KEY - VALUE ADDED COURSE

"Business Process Reengineering and Optimization"

From 06.01.2020 to 10.01.2020 (5 days)

Duration: 30 Hours

Academic Year: 2019-2020/EVEN

Date of Test: 10.01.2020

1	ь	6	ь	11	С	16	b	21	b
2	ь	7	d	12	b	17	b	22	d
3	b	8	С	13	С	18	b	23	с
4	C -	9	b	14	b	19	b	24	b
5	С	10	С	15	ь	20	b	25	С

VAC Coordinator

Told

Dr.M.VIJAYAKUMAR ME., Ph.D.,
PRINCIPAL
SASURIE COLLEGS OF ENGINEERING,
Vijayamangalam - 638 056, Tirupur (Dt).



TEST QUESTION PAPER - VALUE ADDED COURSE

"Business Process Reengineering and Optimization"

From 06.01.2020 to 10.01.2020 (5 days)

Duration: 30 Hours

Academic Year: 2019-2020/EVEN

Date of Test: 10.01.2020

MULTIPLE CHOICE QUESTIONS (25 X 1 = 25 Marks)

Name of the Student: SWATHL-C

Year/Sem: I II

AU Register Number: ヨる24196310つ6

Answer all the questions:

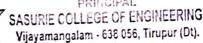
- 1. What does BPR stand for?
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- 2. What is the primary objective of Business Process-Reengineering?
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- में) Radical redesign
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- d) Short-term efficiency gains
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- Jo Cross-functional collaboration
- c) Short-term focus
- d) Cost-cutting
- 4. How are processes typically selected for reengineering?
 - a) Random selection
 - b) Based on employee preferences
 - c) Criteria-based selection
- Alphabetical order

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Dr.M.VIJAYAKUMAR ME., Ph.D.

- 5. What is a key aspect of change management in BPR?
 - a) Avoiding all resistance
 - b) Communicating only success stories
- ->) Nostering a change-ready culture
- d) Ignoring employee concerns
- 6. Which methodology focuses on reducing variation and defects in processes?
 - a) Lean
 - **Ы**Six Sigma
 - c) Agile
 - d) Scrum
- 7. What role does technology play in BPR?
 - a) No role at all
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- 12. What is the primary focus of continuous improvement techniques in BPR?

Dr.M.VIJAYAKUMAR ME., Ph.D.,





- a) One-time improvements
- b) Long-term efficiency gains
- c) Radical redesign
- d) Employee satisfaction



- 13. Which technology is commonly associated with process automation in BPR?
 - a) Blockchain
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Dr.M.VIJAYAKUMAR ME., Ph.D.

- Joy Oloud computing
- c) Traditional file cabinets
- d) Paper-based systems
- 20. What is the purpose of contingency planning in BPR?
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- - c) Increasing risks
 - d) Avoiding change altogether
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- _b) Waste and defects
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 - d) Complexity
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- 25. What is the future focus of Business Process Reengineering?
 - a) Stagnation and no change
 - b) Adopting outdated technologies
- e) Embracing emerging trends and technologies
- d) Ignoring future developments

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Dr.M.VIJAYAKUMAR ME., Ph.D.

SASURIE COLLEGE OF ENGINEERING



ASSESMENT SHEET - VALUE ADDED COURSE

"Business Process Reengineering and Optimization"

From 06.01.2020 to 10.01.2020 (5 days)

Duration: 30 Hours

Academic Year: 2019-2020/ EVEN

S.No	Reg No.	Name of the Student	Year/ Branch	Attendance Details		VAC-MCQ TEST		OVERALL
				No. of Hours Attended	Attendance Score (100) (A)	No. of Correct Answers	MCQ Score (100) (B)	Score (100) (50% of A + 50% of B)
1.	732419631001	BAVADHARANI K	I/MBA	27	90	19	76	83
2.	732419631002	DURGADEVI S	I/MBA	30	100	20	80	90
3.	732419631004	KAVIRAJ D	I/MBA	27	90	19	76	83
4.	732419631005	MAHES KUMAR M	I/MBA	24	80	21	84	82
5.	732419631006	MALINIPRIYA P J	I/MBA	30	100	21	84	92
6.	732419631007	MANIKANDAN B	I/MBA	27	90	19	76	83
7.	732419631008	MANIMEGALAI K	I/MBA	30	100	19	76	88
8.	732419631009	MEGALA V	I/MBA	24	80	21	84	82
9.	732419631010	MONIKA D	I/MBA	30	100	20	80	90
10.	732419631011	NIRANJANA C	I/MBA	27	90	19	76	83
11.	732419631012	NUVETHA M	I/MBA	30	100	19	76	88
12.	732419631013	POONGODI G	I/MBA	24	80	20	80	80
13.	732419631014	PRADEEPKUMAR S	I/MBA	30	100	21		M.VIJAYAKI

PRINCIPAL

PRINCIPAL

SASURIE COLLEGE OF ENGINEERING,

Vijayamangalam - 638 056, Tiropur (01).



ASSESMENT SHEET - VALUE ADDED COURSE

S.No	Reg No.	Name of the Student	Year/ Branch	Attendance Details		VAC-MCQ TEST		OVERALL Score
				No. of Hours Attended	Attendance Score (100) (A)	No. of Correct Answers	MCQ Score (100) (B)	(100) (50% of A + 50% of B)
14.	732419631017	RAHULKRISHNA R	I/MBA	30	-100	21	84	92
15.	732419631018	RANJITHA S	I/MBA	27	90	19	76	83
16.	732419631019	SANJEEVRAJ R	I/MBA	30	100	19	76	88
17.	732419631020	SARATH S	I/MBA	27	90	21	84	87
18.	732419631021	SATHISH KUMAR S	I/MBA	24	80	20	80	80
19.	732419631022	SAVITHA T	I/MBA	30	100	18	72	86
20.	732419631024	SRIRAMKUMAR V	I/MBA	30	100	19	76	88
21.	732419631025	SRISANGEETHA G	I/MBA	24	80	20	80	80
22.	732419631026	SWATHI C	I/MBA	30	100	21	84	92
23.	732418631001	ANUSIYA PREETHI M	II/MBA	27	, 90	19	76	83
24.	732418631002	MUGESH SUTHAN M	II/MBA	27	90	19	76	83

AC Coordinator