

DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION

Ref: SCE/ MBA/Students / RM /2023- 2024/EVEN

Date:12.03.24

CIRCULAR

In order to address the recent research issues In the field of multi disciplinary Engineering areas and to overcome such research Issues, Department of Master of Business Administration in association with of our Institution, is planning to conduct one day seminar for the students of I and II year of MBA on the title "A Research methodology approach on flexible work arrangements on employee satisfaction and productivity" on 14.03.2024. At the end of the programme, participation certificates will be issued to the participants.

Resource Person Details	Mr.A.Kumar, Marketing Executive, Arun Casuals India ltd, Erode-638001.	Mr.Arun, CEO, Arun Casuals India ltd, Erode-638001.
Venue	Lecture hall of I & II year MBA	

Copy to:

- 1. Chairman& Secretary for information
- 2. Principal office
- 3. IQAC Coordinator
- 4. Class In charges I and II year of MBA
- 5.I and Il year of MBA Students
- 6.MBA Notice Board
- 7. Department File

Principal

Dr.M.VIJAYAKUMAR ME., Ph.D.,
PRINCIPAL
SASURIE COLLEGE OF ENGINEERING,

Vijayamangalam - 638 056, Tirupur (Dt).



Vijayamangalam, Tiruppur.

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai - 600025)

DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION

in association with IQAC

Cordially invites one day Research Methodology Programme (RM)

On

"A Research methodology approach on flexible work arrangements on employee satisfaction and productivity"

Date: 14.03.2024

Venue: Lecture hall of I & II year MBA

Resource Persons

Mr.A.Kumar, Marketing Executive, Arun Casuals India ltd, Erode-638001.

Mr.Arun, CEO. Arun Casuals India ltd, Erode-638001.

in the esteemed presence of Dr.M.Vijayakumar Principal

Shri A.M.Kandaswami Chairman

Ms. K. Savitha Moganraj Secretary

Dr.M.VIJAYAKUMAR ME., Ph.D., SASURIE COLLEGE OF ENGINEERING, Vijayamangalam - 638 056, Tirupur (Dt).



Students Participation List — Research Methodology Programme

"A Research methodology approach on flexible work arrangements on employee satisfaction and productivity"

On 14.03.2024

Academic Year: 2023 - 2024 /EVEN

S.NO	Register Number	Name of the students	Braneh/Year
1.	732422631001	AMIRTHA K	II/MBA
2.	732422631002	ANNALAKSHMI N	П/МВА
3.	732422631003	ANU A	II/MBA
4.	732422631004		II/MBA
5,	732422631005	BALAKUMAR U	II/MBA
6.	732422631007	BHARATHIVELAN B CHANDRUPRIYAN T	П/МВА
7.	732422631009		II/MBA
8.	732422631010	DEENA DAYALAN J	II/MBA
9.	732422631012	DHANUSH S	II/MBA
10.	732422631013	DHARANIPRIYA D DHINAKARAN T	П/МВА
11.	732422631016	GNANAMBIKA A	II/MBA
12.	732422631017	GANESHKUMAR P	II/MBA
13.	732422631019	GOKULKRISHNAN T	II/MBA
14.	732422631020	GOWRI SANKAR K	II/MBA
15.	732422631021	GUNA P	II/MBA
16.	732422631022	HARIHARAN R	II/MBA
17.	732422631023	HARINEE L	II/MBA
18.	732422631024	HARI PRASATH P	II/MBA
19.	732422631026	JAGATHEESWARAN S	II/MBA
20.	732422631027	JEEVA S	II/MBA
21.	732422631029	KAPHINI PS	II/MBA
22.	732422631030	KAVIPRIYA D	II/MBA
23.	732422631032	MENAKADEVI C	II/MBA
4.	732422631033	MUBASHSHIRA A	II/MBA
25.	732422631035	NANDHABALAJI V	II/MBA
6.	732422631036	PRIYADHARSAN K	II/MBA
7.	732422631037	RAJESHKANNAN A	II/MBA
8.	732422631039	ROSHINI M	II/MBA
9.	732422631040	RUBI JENIFER M	II/MBA
0.	732422631042	SANJAY B	II/MBA
1.	732422631043	SELVAKUMAR M	II/MBA





S.NO	Ranta N	ion List — Research Methodology Pro	gramme
32.	register No	Name of the students	Branch/Yea
33.	732422631044	SELVA SHIKAMANI M	II/MBA
34.	732422631045	SHANMUGAPRIYA M	II/MBA
35.	732422631046	SNEHA S	II/MBA
36.	732422631047	SNEHA S	II/MBA
37.	732422631049	SUBASH M	II/MBA
38.	732422631050	SUGANYA M	П/МВА
39.	732422631051	SUVEDA P	II/MBA
40.	732422631052	VASANTH S	II/MBA
41.	732422631053	VENKADESH N	II/MBA
42.	732422631054	VIGNESH P	II/MBA
43.	732422631055	VIGNESWARAMOORTHY R	II/MBA
44.	732422631056	VIJI S	II/MBA
	732422631058	VISHVA K S	П/МВА
45.	732422631059	YOGIRAMSURATHKUMAR M	H/MBA
46.	732423631002	ANUSHREE U.S	I/MBA
47.	732423631003	ASIFARIFANA M	I/MBA
48.	732423631004	BALAЛ VISWANATH D	I/MBA
49.	732423631005	DAMODHARAN T	I/MBA
50.	732423631006	DEEPIKA T	I/MBA
1.	732423631007	DHARANIPRIYA M	I/MBA
2.	732423631008	GOWTHAM S	I/MBA
3.	732423631009	GUHAN S	I/MBA
4.	732423631010	HARISHKARTHICK AKV	L'MBA
5.	732423631011	JEYA AKSHAYAA J	IMBA
6.	732423631012	JEYA SUBHIKSHA J	I/MBA
7.	732423631013	CANDLA M	I/MBA
8.	732423631014	PERSONAL PROPERTY.	I/MBA
9.	732423631015	KUMARAKALAIAZHAGAN K	
),	732423631017	MANIPULA PUR ALDE O	
i.	732423631018	AND AN OPPOSITE OF STREET OF STREET	L/MBA
2	732423631019	ACTUAL PROPERTY AND	I/MBA
32	732423631020	DD ANDONE DAY	L/MBA L/MBA



Students Participation List — Research Methodology Programme

54.	732423631021	2423631021 RAJA M	
5.	732423631022	RAY SHIVA MALLES L	I/MBA
5.	732423631024	SHARMILA T	I/MBA
7.	732423631025	SOWMIYA G	UMBA
8.	732423631026	SREENAATH B	I/MBA
9	732423631027	SUMITHRADEVI C	I/MBA
)	732423631029	VASANTHI A	I/MBA
	732423631030	VASUKI S	I/MBA
2.	732423631031	VIGNESH U	I/MBA
3.	732423631032	VIJAYAKUMAR V	I/MBA
4.	732423631033	VISHNUVARTHAN S	I/MBA

Event co-ordinator

HOD/MBA

M. Muthig

Principal

Dr.M.VIJAYAKUMAR ME., Ph.D.,
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Vijayamangalam - 638 056, Tirupur (Dt).



Students Attendance List — Research Methodology Programme "A Research methodology approach on flexible work arrangements on employee satisfaction and productivity" On 14.03.2024

Academic Year: 2023 - 2024 /EVEN

S.NO	Register No	Name of the students	Branch/Year	Signature
1.	732422631001	AMIRTHA K	II/MBA	Apr
2.	732422631002	ANNALAKSHMI N	П/МВА	Andreshaper N
3.	732422631003	ANU A	II/MBA	Am.A
4.	732422631004	BALAKUMAR U	II/MBA	Blis
5.	732422631005	BHARATHIVELAN B	II/MBA	Bhasto.
6.	732422631007	CHANDRUPRIYAN T	II/MBA	CRul:
7.	732422631009	DEENA DAYALAN J	II/MBA	acena Dayahap
8.	732422631010	DHANUSH S	II/MBA	26
9.	732422631012	DHARANIPRIYA D	II/MBA	Dara-1+
10.	732422631013	DHINAKARAN T	II/MBA	and the same of th
11.	732422631016	GNANAMBIKA A	II/MBA	ound 11
12.	732422631017	GANESHKUMAR P	II/MBA	Giarist.
13.	732422631019	GOKULKRISHNAN T	II/MBA	Grown Pa-
14.	732422631020	GOWRI SANKAR K	П/МВА	Dront.
15.	732422631021	GUNA P	II/MBA	P. Gun
16.	732422631022	HARIHARAN R	II/MBA	davis horsen.
17.	732422631023	HARINEE L	II/MBA	Hardone L
18.	732422631024	HARI PRASATH P	II/MBA	frestlesst.
19.	732422631026	JAGATHEESWARAN S	II/MBA	Jackshill
20.	732422631027	JEEVA S	II/MBA	S. Jee van
21.	732422631029	KAPHINI P S	II/MBA	Kashu
22.	732422631030	KAVIPRIYA D	П/МВА	Kanot
23.	732422631032	MENAKADEVI C	II/MBA	Marden,
24.	732422631033	MUBASHSHIRA A	II/MBA	Mutakh hord
25.	732422631035	NANDHABALAJI V	II/MBA	Monda
26.	732422631036	PRIYADHARSAN K	II/MBA	Pough qu
27.	732422631037	RAJESHKANNAN A	П/МВА	Rastish ben
28.	732422631039	ROSHINI M	II/MBA	Exprise W
29.	732422631040	RUBI JENIFER M	П/МВА	Rupl Jentle:
30.	732422631042	SANJAY B	II/MBA	SANJAY B'O
31.	732422631043	SELVAKUMAR M	II/MBA	Sied

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32.	732422631044	SELVA SHIKAMANI M	Year	Geliach.
33.	732422631045	SHANMUGAPRIYA M	II/MBA	Shanan to buys
34.	732422631046	SNEHA S	II/MBA	Scool
35.	732422631047	SNEHA S	П/МВА	Souto.
36.	732422631049	SUBASH M	II/MBA	
37.	732422631050	SUGANYA M	II/MBA	Sah 2000
38.	732422631051	SUVEDA P	II/MBA	Coop -
39,	732422631052	VASANTH S	II/MBA	Vasants
40.	732422631053		II/MBA	
41.	732422631054	VENKADESH N	П/МВА	Vignit P
42.	732422631055	VIGNESH P	II/MBA	vignith
43.	732422631056	VIGNESWARAMOORTHY R	II/MBA	
14.	732422631058	VIJI S	П/МВА	Uiji
15.	732422631059	VISHVA K S	II/MBA	Vishue
16.	732423631002	YOGIRAMSURATHKUMAR M	II/MBA	fregion.
17.	732423631003	ANUSHREE U.S	I/MBA	Asif
8.	732423631004	ASIFARIFANA M	I/MBA	
9.	732423631005	BALAJI VISWANATH D	I/MBA	Balaj luf.
0.	732423631006	DAMODHARAN T	I/MBA	Danogoh
1.	732423631007	DEEPIKA T DHARANIPRIYA M	I/MBA	The second secon
2.	732423631008		I/MBA	Dhoush Douga
3.	732423631009	GOWTHAM S GUHAN S	I/MBA	Go-ar
4.	732423631010	The state of the s	I/MBA	Harie
5.	732423631010	HARISHKARTHICK AKV	I/MBA	
		JEYA AKSHAYAA J	I/MBA	Jaya D.
	732423631012	JEYA SUBHIKSHA J	I/MBA	60
	732423631013	KAVYA N	I/MBA	How
	732423631014	KRISHNASAMY K	I/MBA	Fire Sany
	732423631015	KUMARAKALAIAZHAGAN K	I/MBA	· Juna 1
1 1	732423631017	NANDHAKUMARI S	I/MBA	Naudaku .
	732423631018	NAVEEN KUMAR M	I/MBA	1 Dayeer
		NIVEETHA B	I/MBA	Nieletter
	732423631020	PRANESH PM	I/MBA	PRonesh.

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Students Attendance List — Research Methodology Programme

64.	732423631021	RAJA M	I/MBA	Rajan M.
65.	732423631022	RAY SHIVA MALLES L	I/MBA	Pay . N
66.	732423631024	SHARMILA T	I/MBA	aharmik
67.	732423631025	SOWMIYA G	I/MBA	Sand
68.	732423631026	SREENAATH B	I/MBA	Asur
69.	732423631027	SUMITHRADEVI C	I/MBA	Vana Ahi
70.	732423631029	VASANTHI A	I/MBA	Vasarchi
71.	732423631030	VASUKI S	I/MBA	THY
72.	732423631031	VIGNESH U	I/MBA	- Commercial Commercia
73.	732423631032	VIJAYAKUMAR V	I/MBA	- dimaring
74.	732423631033	VISHNUVARTHAN S	I/MBA	Malmila

Event co-ordinator

M. Mullig

Principal

Dr.M.VIJAYAKUMAR ME., Ph.D.,
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SASURIE COLLEGE OF ENGINEERING Approved by AICTE. New Delhi Affiliated to Anna University Chennai

Report on Research Methodology programme "A Research methodology approach on flexible work arrangements on Title employee satisfaction and productivity" Resource Person: Mr.A.Kumar, Mr..Aren, MarketingExecutive, CEO, Arun Casuals India ltd, Arun Casuals India ltd. Erode-638001. Erode-638001. 1 Day Date of conduct 14.03.2024 Duration: To: MASTER OF BUSINESS ADMINISTRATION in association with IQAC of Organized by : our Institution EVEN Academic Year: 2023-2024 Semester: 74 Participant No. of Students I & II Year -MBA Year: Participated: Venue: Lecture hall of I & II Year - MBA

Outcome of Research Methodology Programme

At the end of the Research Methodology Programme, Students can be able to

- Develop a understanding of various research methodologies applicable to human resource management (HRM) research, including quantitative, qualitative, and mixed-method approaches.
- Gain the ability to identify and define research problems and questions relevant to the field of human resource management, considering organizational contexts, challenges, and opportunities.
- Develop skills in collecting, processing, and analyzing HRM data using a variety of qualitative techniques.
- Prepare research proposals outlining research objectives, methodologies, timelines, and expected outcomes, demonstrating clarity, coherence, and feasibility.
- Evaluate the strengths and limitations of HRM research studies, including assessing research validity, reliability and generalizability.

Glimpse of Research Methodology Programme Photos



M. Lutter Event co-ordinator HOD/MBA

Principal



(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai) Vijayamangalam, Tiruppur

CERTIFICATE OF PARTICIPATION

This is to Certify that Ms. ROSHINI.M, II/MBA

has participated in the Research Methodology Program on "A Research methodology approach on flexible work arrangements on employee satisfaction and productivity" conducted by Master Of Business Administration in association with "Arun Casuals India Itd " and IQAC of Sasurie College of Engineering on 14.03.2024 during the Academic year 2023–2024.

IQAC Co-ordinator

Principal

Dr.M.VIJAYAKUMAR ME., Ph.D.,
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Vijayamangalam - 638 056, Tirupur (Dt).



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CERTIFICATE OF PARTICIPATION

This is to Certify that Mr. VASANTH.S, II/MBA

has participated in the Research Methodology Program on "A Research methodology approach on flexible work arrangements on employee satisfaction and productivity" conducted by Master Of Business Administration in association with "Arun Casuals India Itd " and IQAC of Sasurie College of Engineering on 14.03.2024 during the Academic year 2023–2024.

IQAC Co-ordinator

Principal

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CERTIFICATE OF PARTICIPATION

This is to Certify that Mr.RAIA.M. I/MBA
has participated in the Research Methodology Program on "A Research
methodology approach on flexible work arrangements on employee
satisfaction and productivity" conducted by Master Of Business
Administration in association with "Arun Casuals India Itd " and IQAC of
Sasurie College of Engineering on 14.03.2024 during the Academic year

IQAC Co-ordinator

2023-2024.

Principal

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CERTIFICATE OF PARTICIPATION

This is to Certify that Ms. VASUKI, S. I/MBA

has participated in the Research Methodology Program on "A Research methodology approach on flexible work arrangements on employee satisfaction and productivity" conducted by Master Of Business Administration in association with "Arun Casuals India Itd " and IQAC of Sasurie College of Engineering on 14.03.2024 during the Academic year 2023–2024.

IQAC Co-ordinator

Principal

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Vijayamangalam - 638 056, Tirupur (Dt).

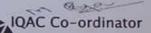


(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai) Vijayamangalam, Tiruppur

CERTIFICATE OF PARTICIPATION

This is to Certify that Mr.SOWMIYA.G. I/MBA

has participated in the Research Methodology Program on "A Research methodology approach on flexible work arrangements on employee satisfaction and productivity" conducted by Master Of Business Administration in association with "Arun Casuals India Itd " and IQAC of Sasurie College of Engineering on 14.03.2024 during the Academic year 2023–2024.





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